



## LINENS & DISPOSAL SERVICES

### MISSION... PURPOSE... FOCUS

#### MISSION

**The Salvation Army** exists to share the love of Jesus Christ, meet human needs and be a transforming influence in the communities of our world.

**Gateway Linens & Disposal Services** strives to be a **Gateway** that meets the holistic needs and develops the gifts of each person in our midst by offering, encouraging, modelling and learning community in Christ.

#### STATEMENT OF PURPOSE

Gateway Linens & Disposal Services is a social purpose enterprise of The Salvation Army that provides industrial laundry and garbage-disposal services. The revenue generated through these services helps to sustain a range of endeavours for the social good. This enterprise serves as an employment retraining program that supports individuals experiencing marginalization and barriers to employment. The ultimate purpose is to serve as a transforming influence in the lives of program participants, providing the opportunity to learn, to grow and to move toward self-reliance.

#### PROGRAM FOCUS

**Gateway Linens & Disposal Services facilitates the growth of participant core competencies through:**

##### **EMPLOYMENT RETRAINING**

Enable program participants to be in a legitimate, functioning, positive work environment on a daily basis. Equip program participants for success by providing the opportunity to experience the level of effort, variety of job actions, supervisor-worker relationships, teamwork and interpersonal dynamics that are needed in any workplace and vocational setting.

##### **SKILLS DEVELOPMENT**

Provide a range of workplace-related training opportunities, certifications and licenses where applicable, including but not limited to: Health & Safety; WHMIS; Fire Safety; Emergency Preparedness; Violence and Workplace Harassment: Risks and Actions; MusculoSkeletal Disorders and Prevention; Forklift; Commercial Vehicle Operator Registration; and other skills-focused training. Assist program participants to achieve competency in computer literacy, interpersonal communication and respectful negotiation.

##### **FINANCIAL LITERACY**

Develop skills in budgeting, personal spending, debt reduction and management, income tax responsibility, leases and contracts, and other areas of financial competence.

##### **SELF-RELIANCE**

Equip program participants to live independently, increase self-confidence and initiative, and, ultimately, to flourish.